

Teamsters

Official newsletter
of International
Brotherhood of
Teamsters Local 734

Winter, 2005
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734 NEWS



Uniting As Teamsters To Build A Stronger Future

Frito-Lay Teamsters Overwhelmingly Vote To Join Ranks With Local 734

Local 734 kicked off 2005 in grand style by officially welcoming 440 members of Frito-Lay into the Union. The workers were formerly members of Teamsters Local 738 who voted to merge with Local 734 back in July, 2004.

“We proudly welcome these new members into our ranks, and pledge to do everything we can to address their issues and give them the quality union representation they expect,” Local 734 President Brian Meidel said. “Given the many challenges facing workers these days, mergers like this are crucial to the long-term viability of unions. This merger will enhance our strength, and by joining together, we’ll be better positioned to negotiate good contracts, protect pensions and health care, and give these Frito-Lay workers a greater voice on the job.”

A Stronger Voice for Teamsters

Local 734 began representing these members last July, and began negotiating their expired contract in August, 2004. Showing unity in these talks, Local 734 has enlisted the support of IBT International Representative Dave Dudas., Dave, a member of Local 52, has been dealing with the challenges at Frito-Lay for 18 years. As this issue of **Local 734 News** goes to press, the Union is still in negotiations with the Company.

As workers and unions across the country look for ways to enhance their influence on the job and in the political

Continued on page 4



Celebrating the Frito-Lay merger (left to right) are Local 734 Business Agent/Organizer Scott King, warehouse members Rich Mallory and Manuel Colon and President Brian Meidel.



Pictured above (left to right) are Frito-Lay Vice President Gordon Nisbat, Route Sales member Pat Qualey, President Meidel and Route Sales member Steve Cannan.

PRESIDENT'S REPORT

Strengthening Rank-and-File Service Will Be A Top Priority During 2005



By President Brian Meidel

Happy New Year to all Local 734 members, and I hope that 2005 brings good health and happiness to you and your family.

The beginning of a new year always gives us the opportunity to look back and reflect upon what we accomplished during the past 12 months, as we also look ahead and outline a plan to meet the challenges facing us. Using the power of our solidarity, Local 734 celebrated several victories in 2004. Yet, despite our accomplishments, there is still plenty of work to do.

Teamwork Helps Enhance Union Strength

Just as we did during 2004, during 2005 we will stay focused on doing we must to fight for the rights, benefits and dignity of the members. Throughout our union — in every area from rank-and-file service to collective bargaining, from organizing to political action, Local 734 continues putting rank-and-file members first. Every program we undertake, and every goal we set for our local union, is designed with one purpose: Making our local union better and stronger for the members.

- We will continue setting very high standards with employers in contract talks within every workplace and industry we represent. We will fight for better wages, good health care and security against unjust discharges or treatment on the job. This is a fight that will become increasingly difficult given the tough economic times we all are facing.
- We will continue using the power of our union's grievance procedure to strictly enforce all contracts and demand that employers live up to their contractual obligations. Our message to employers is that when you negotiate a contract with us, you **MUST** adhere to it — no exceptions.
- We have flexed our organizing muscle to bring more non-union workers into Local 734's ranks and enhance our strength and security in the workplace. Recently, we welcomed more than 400 Frito-Lay members of Local 738 into our union after they voted to merge with Local 734 (see story on page 1). Organizing is may be a tedious, unglamorous job, but it is crucial to our future growth. I thank every member who has helped make our organizing program a success.
- We have consistently fought back against efforts by employers to bust our union or take away our jobs. Our battle against union busters is not over, because several anti-union lawmakers are talking about expanding right-to-work laws in an effort to weaken unions.
- We have made Union Stewards an influential part of our

Local 734 team. Our goal is to continue giving Stewards the skills and training they need to fight for workplace justice and give rank-and-file members the first-class union representation they demand and deserve.

New Year Brings Same Old Challenges To Our Union

Now, as we turn the page of history to the year 2005, the next 12 months will bring about new and different challenges to our strength and solidarity. Unions will continue seeing attacks from anti-union employers, will continue getting beaten up by union busting politicians, and will continue to hear complaints from employers that we need to cut wages and benefits in order to be "competitive."

One fact we must all remember is that the union is only as strong as the collective strength of its membership. Some even say the union is only as strong as its weakest member. Which ever the case may be, it is an clear that the membership's involvement (or lack of involvement) determines the success of failure of our union. Recognizing these facts, we must all ask ourselves honestly "what kind of union member am I?"

- **Do I criticize without offering assistance?**
- **Do I complain but never actively participate?**
- **Do I file grievances without checking the facts?**
- **Do I understand how and why the level of wages and benefits I enjoy are offered at my workplace?**
- **Do I attend union membership meetings?**

These are all crucial questions for building a stronger union, and ones we should find answers to in this New Year as we work to make Local 734 stronger.

Some members may feel the union "owes them" because they pay their monthly dues. This is partly true, but it does not stop there. If you answered "no" to two or more of these questions, then you owe something more to the union than just your dues. You owe the union your time and participation. Remember, this is YOUR union — and for us to succeed, we need YOU.

So let us all do our part to help build new strength and new unity during this new year. Every member needs to work with their Steward, Business Agent and Union Officers to insure that Local 734 remains an effective, respected and positive force in the workplace. **It is up to US!**

Teamsters



734 NEWS

EXECUTIVE BOARD OFFICERS

Brian Meidel President
Bill Lynch Secretary-Treasurer
Bob Brooks Vice President
Joe Sanchez Recording Secretary
Gordon Nisbet Trustee
Mark Mizera Trustee
Steven Johns Trustee

Teamsters Local 734 • 6643 N. Northwest Highway
Chicago, Illinois 60631

Union Hall (773) 594-2820 • Fax (773) 631-3907

Congratulations Retirees

Salvatore Alfieri, *George Weston*
Kenneth Anglet, *Sara Lee*
Edward Angus, *Interstate Brands*
Alfredo Bartucci, *Nabisco*
Joseph Battaglia, *Lewis Bakery*
William Boston, *Alpha Baking*
Gearth Burkhart, *Lewis Bakery*
Roy Cobb, *George Weston*
Dominick Colorato, *Gonnella*
Raffaele Drago, *Nabisco*
Les Durov, *Interstate Brands*
Augustino Fontanetta, *Fasano Pie*
Michael Gaffigan, *Interstate Brands*
John Gates, *Interstate Brands*
Donald Gerard, *Interstate Brands*
Theodore Henke, *Olympic Freight*
Dennis Kenega, *Ward Foods*
Donald Lee, *Salerno*
Cosme Lozano, *Nabisco*
Bernard McGinley, *Entenmann's*
John Meister, *Entenmann's*
David Morden, *Interstate Brands*
Ronald Mroz, *Interstate Brands*
Athia Osborne, *Interstate Brands*
John Pallister, *Interstate Brands*
Allan Peebles, *Sara Lee*
Daniel Perez, *Lewis Bakery*
Henry Perillo, *New Process Baking*
Fred Reed, *Lewis Bakery*
Roger Russell, *Interstate Brands*
Johnny Samuel, *Continental Baking*
Gary Schilke, *George Weston*
Ronald Smith, *Sara Lee*
Thomas Soltis, *Sara Lee*
Vito Tribuzio, *Local 734 Union*
Kenneth Ulbrich, *Alpha Baking*
Roberto Vargas, *Ward Foods*
James Wacyra, *Heinemann's*
Joseph White, *George Weston*
Eugene Wilford, *George Weston*

IN MEMORIAM

William Albert, *Wonderbread*
Hymen Arouty, *Perfection Bakery*
Roy August, *Interstate Brands*
Lloyd Austin, *Heinemann's*
Dean Battaglioni, *MaryAnn Baking*
Alton Bostic, *Interstate Brands*
Lawrence Brooks, *New Process Baking*
James Buscemi, *New Process Baking*
Clyde Butts, *ITT Continental Baking*
Konstantine Christophilis, *MaryAnn Baking*
Maurice Defoort, *MaryAnn Baking*
Ferman Gilbert, *Gordon Baking*
Henry Ginsburg, *Silver Cup*
Daniel Gulli, *Ward Baking*
Jerry Hodina, *ITT Continental Baking*
Joseph Holek, *National Baking*
Anthony Hromadka, *Burny Bros.*
Martin Huisenga, *Silver Cup*
Herman Hushyn, *Burny Bros.*
Paul Janusz, *Interstate Brands*
Irving Kirch, *Olympic Freight*
Michael Kukla, *MaryAnn Baking*
Albert Kumpfer, *Hostess Cake*
Ralph Lietz, *Chicago Baking*
William Lorkowski, *Chicago Baking*
James McKinley, *Gonnella*
Harry McMichael, *Heinemann's*
Christ Metropulos, *Burny Bros.*
Richard Mohr, *Interstate Brands*
John Morrison, *Keebler*
Edward Olinski, *Rosen's Bakery*
Anselmo Ressa, *Gonnella*
Marvin Rosenthal, *Perfection Bakery*
George Savides, *MaryAnn Baking*
Emanuel Vasilikos, *National Baking*
George Vassillou, *East Balt*
David Wine, *Kellogg*
Herbert Wischmeyer, *Fasano Pie*
Gus Zavos, *Alpha Baking*

Welcome Aboard New Members



Jaime Aburto, *Alpha Baking*
Geraldine Adams, *IBC Bread*
Wilfredo Alvelo, *Alpha Baking*
Jose Arceo, *Gonnella*
Dorothy Astudillo, *George Weston*
Amada Avelar, *IBC Bread*
Peter Back, *Interstate Brands*
Ronald Bauer, *Alpha Baking*
Timothy Bell, *Interstate Brands*
Kathleen Benko, *IBC Bread*
Karen Billet, *IBC Bread*
Tim Bohman, *Interstate Brands*
William Borgens, *Interstate Brands*
Cheryl Bricker, *IBC Bread*
Dion Brown, *Archway*
Angela Burnside, *IBC Bread*
Linda Burris, *IBC Bread*
Emma Cabildo, *IBC Bread*
Frank Calabrese, *Lewis Baking*
Dorothy Carlisle, *IBC Bread*
Bruno Carreno, *Alpha Baking*
Roberto Carreno, *Alpha Baking*
Hallie Casas, *IBC Bread*
Edgar Castillo, *Alpha Baking*
Roger Clark, *Interstate Brands*
Timothy Collier, *Interstate Brands*
Santos Cortez, *Gonnella*
Georgia Cote, *IBC Bread*
Miguel Cruz, *Alpha Baking*
Christopher Curtis, *Alpha Baking*
Peter Dattalo, *Interstate Brands*
Antonio Davis, *Interstate Brands*
Bruce Debauche, *Olympic Freight*
Paula Debrizzio, *IBC Bread*
Manuel Diaz, *Interstate Brands*
Nicholas Dimaso, *Interstate Brands*
Nicole Driver, *IBC Bread*
Dennis Ewald, *Interstate Brands*
Phillip Fabian, *Interstate Brands*
Paul Flynn, *Alpha Baking*
Stanley Frazier, *Interstate Brands*
Lester Gage Jr., *Alpha Baking*
Gerardo Gandara, *Archway*
Jacek Gawlinski, *Lewis Bakery*
Antonio Gonzalez, *Alpha Baking*
Carlos Gonzalez, *Interstate Brands*
Robert Hardy, *Interstate Brands*
Regulo Hernandez, *Interstate Brands*
Natalie Huber, *IBC Bread*
Michael Jackson II, *Alpha Baking*
Roberto Jamaica, *Alpha Baking*
Steven Janakas Jr., *Interstate Brands*
Gabriel Jaramillo, *Interstate Brands*
Clarence Johnson Jr., *Interstate Brands*
Lawrence Kalom, *Interstate Brands*
Robert Kane, *Interstate Brands*
George Karavas, *Interstate Brands*
Kathleen Kerekes, *IBC Bread*
Jerrold Kershaw, *Archway*
Joel Klees, *Interstate Brands*
Michael Kloppke, *Interstate Brands*
Derek Kopacz, *Interstate Brands*
Nicholas Kruse, *Alpha Baking*
James Lacey, *Alpha Baking*
Floriberto Lara, *Alpha Baking*
Yolanda Latham, *IBC Bread*
Matthew Lynch, *Interstate Brands*
Ronald Maloney, *Interstate Brands*
Juanita Marshall, *Interstate Brands*
Moises Martinez, *Interstate Brands*
Marie McClintock, *IBC Bread*

Billy McFarland, *Interstate Brands*
Kim McGee, *IBC Bread*
Ronald McGill, *Interstate Brands*
Robert McGrath, *Interstate Brands*
Judith Melgoza, *IBC Bread*
Jack Mellendorf, *Interstate Brands*
Cecilia Mercado, *IBC Bread*
Selena Misztai, *George Weston*
Harold Mitchell, *Archway*
Gustavo Moreno, *Interstate Brands*
Clara Mota, *IBC Bread*
Ismael Mota, *Interstate Brands*
Raul Nava, *Interstate Brands*
Richard Nevels, *Lewis Bakery*
Teresa Novak, *IBC Bread*
Paul Nuccio, *Alpha Baking*
Justin O'Donnell, *Interstate Brands*
John Ontiveros, *Olympic Freight*
Eric Owens, *Alpha Baking*
Constance Palacz, *IBC Bread*
James Pawlak, *Gonnella*
Juan Perez, *Interstate Brands*
William Phelps, *Interstate Brands*
Joseph Piech, *Alpha Baking*
Michael Pirami, *Interstate Brands*
Dorothy Probst, *IBC Bread*
Terrance Przybylski, *Interstate Brands*
David Purvis, *Interstate Brands*
Michael Rappaport, *Interstate Brands*
Jesus Reyes, *Alpha Baking*
Javier Rodriguez, *Alpha Baking*
Juan Rodriguez, *Interstate Brands*
Samuel Rodriguez, *East Balt*
Ronald Rozema, *Archway*
Sharon Sadak, *IBC Bread*
Jorge Salgado, *Interstate Brands*
Rosendo Sarate, *Interstate Brands*
Debra Schumacher, *IBC Bread*
Geoffrey Schwartzfeger, *Alpha Baking*
Timothy Schweinhagen Sr., *Interstate Brands*
Arthur Sech, *Interstate Brands*
Rodolfo Silva, *Alpha Baking*
Gerald Simpson, *Archway Baking*
Sharon Slatton, *IBC Bread*
Michael Stacey, *Gonnella*
Deborah Stephen, *IBC Bread*
Art Stewart, *Interstate Brands*
Anthony Stump, *Interstate Brands*
Chad Summers, *Alpha Baking*
Clarence Thomas, *Alpha Baking*
Charles Tolentino, *Gonnella*
Jose Torres, *Interstate Brands*
Latasha Towns, *IBC Bread*
Thomas Turek, *Interstate Brands*
Patrick Valenti, *Interstate Brands*
Tom Van Deren, *Interstate Brands*
Andres Vargas, *Alpha Baking*
Pavel Vesely, *Alpha Baking*
Jean Vierra, *George Weston*
Bruce Walker, *Lewis Bakery*
Cory Walker, *Alpha Baking*
Daniel Walsh, *Alpha Baking*
Larry Walton, *Alpha Baking*
Brandon Webb, *Interstate Brands*
Dennis Wilson, *Interstate Brands*
Rosemary Winblad, *IBC Bread*
Bonnie Wisdom, *IBC Bread*
Jermaica Wright, *Gonnella*
Sargon Yokhana, *Interstate Brands*
Mile Zengoski, *Alpha Baking*

Deadline for the 2005 James R. Hoffa Memorial Scholarship Is March 25th

Local 734 members are advised that applications for the James R. Hoffa Memorial Scholarship Fund are, for use during the 2005-2006 academic year, are now available.

The Fund awards scholarships to outstanding high school seniors. Applicants must meet the following criteria:

- Be the son, daughter or grandchild of an active, retired, disabled, deceased or laid-off Teamster member who has or had at least 12 months of consecutive membership in good standing in the Teamsters Union.
- Be in his/her last year of high school and may not apply if he/she has already graduated from high school.
- Be in the top 15% of his/her high school class.
- Plan to submit excellent SAT or ACT scores for evaluation.
- Plan to attend an accredited college or university. Those who plan to attend non-academic or certification programs may not apply.

Members interested in this scholarship can pick up an application form at the union hall during business hours. In addition, members with a computer and a modem can download a copy of the scholarship form at the IBT's website: **WWW.TEAMSTER.ORG.**

Unions must send completed applications to the Scholarship Fund by March 25, 2005. The IBT recommends submitting completed applications to the Local Union two weeks prior to the application deadline. **Applications received after March 25, 2005 will not be processed.** Due to the large number of applicants, only winners will be notified of their award.

The James R. Hoffa Memorial Scholarship Fund was established to help Teamster dependents obtain a solid education. This fund is dedicated to the memory of former IBT General President James Hoffa, in recognition work to improve the quality of life for all Teamsters.

REMEMBER: The application deadline for 2005 is Friday, March 25, 2005.

If you have questions, contact the James R. Hoffa Memorial Scholarship Fund at (202) 624-8735 or via e-mail at scholarship@teamster.org



James R. Hoffa

Mergers Enhance Union Strength and Influence

Continued from page 1

arena, mergers within unions and between different unions is becoming increasingly common.

For example, during 2004, the IBT welcomed three new unions into its ranks. The most recent one occurred when 60,000 Communications International Union (GCIU) members voted to join ranks with the IBT.

"This is a historic moment for the GCIU and the Teamsters," declared IBT General President Jim Hoffa. "Graphic Communications Workers exemplify quality work and the belief that workers deserve fair treatment in the workplace. These are fundamental traits of the labor movement and principles which continue to guide the Teamsters. This merger will strengthen both unions and allow us to better provide workers with real power on the job and in the political arena."

The GCIU merger vote followed similar mergers between the IBT and 70,000 rank-and-file members of the Brotherhood of the Locomotive Engineers and Trainmen and the Brotherhood of Maintenance of Way Employees.

Teamsters Urged To Help Victims of 2004 Tsunami

The earthquake and resulting tsunamis that ravaged South-east Asia on December 26th are an unprecedented natural disaster.

With more than 150,000 people killed and many thousands more affected by this disaster, our thoughts and prayers go out to the people and families who survived.

Since the disaster struck, U.S. citizens have donated a record amount, and relief workers are delivering fresh water, food and medical supplies to the affected areas. However, there are many longer-term rebuilding projects that still need support, and we encourage you to donate what you can to relief efforts.

The USA Freedom Corps website is serving as a clearinghouse for relief organizations and donations to help with this humanitarian program. We encourage you to visit their website and learn how you can help.

The USA Freedom Corps' Internet address is:

www.usafreedomcorps.gov



NEW YEAR

Greetings

Interstate Bakeries Corp. Moving Forward After Declaring Bankruptcy

Teamster leaders continue to work closely with the Interstate Bakeries Corporation (IBC) on the financial restructuring of the company after it filed for Chapter 11 bankruptcy protection from creditors in September. More than 12,000 Teamsters are employed by IBC nationwide, including several members of Local 734.

International Vice President and Bakery Division Director Rich Volpe serves on the Creditors Committee, which will advise all involved parties about the company's debt management process. This issue will be a major topic of discussion at the Bakery and Laundry Conference's winter policy meeting.

"Progress is being made in this situation," Volpe said. "We can find solutions to this crisis that are reasonable to all concerned, but we must be united in our message and actions toward the company. We will not accept doing the lion's share of the belt-tightening."

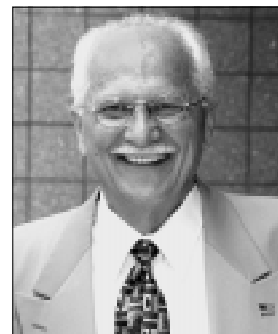
Volpe added that while there may be some changes to the workers' contracts in the future, as the company restructures its finances, there would be no immediate changes to contracts because of the Chapter 11 filing. However, any changes that were slated to take place this year prior to the bankruptcy announcement may be carried out as planned.

Vito Tribuzio Retires; Bill Lynch Elected New Secretary-Treasurer

Ending an impressive 43 years of service to Teamsters Local 734, Secretary-Treasurer Vito Tribuzio retired as Secretary Treasurer effective September 1, 2004.

Vito proudly serviced the membership for many years, and he will be greatly missed. We all wish Vito health and happiness in his well-earned retirement years.

Tribuzio's retirement opened up a position on Local 734's Executive Board. To fill this vacancy, the Board elected Bill Lynch. Brother Lynch is a proud 33-year Local 734 member. Bill had worked as a R.S.R. at Entenmanns Bakery, and in this new position will bring a wealth of experience to the Executive Board. Bill's knowledge of the industry will benefit all members of Local 734.



Vito Tribuzio

**NEED
PHOTO**

Bill Lynch

Welcome aboard Bill!

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX



Steward Christopher Jones and Business Agent Joe Sanchez.

**WHAT ARTICLE GOES
WITH THIS PHOTO?
PLEASE ADVISE!**

**NEED SOME
MORE LOCAL NEWS
TO FILL HERE**

U.S. Lost 1.5 Million Jobs To China Between 1989-2003

The United States lost nearly 1.5 million jobs between 1989 and 2003 because of increased trade with the country of China.

The analysis, prepared by the Economic Policy Institute for the U.S.-China Economic and Security Review Commission, estimates that imports from China displaced 1.659 million jobs between 1989 and 2003, while exports to that country generated only 199,000 new U.S. jobs.

The job losses have accelerated and moved into unexpected new sectors as the trade deficit—which reflects the gap between imports and exports—with China skyrocketed to a record \$124 billion in 2003, report author and EPI senior international trade economist Robert Scott said.

“The assumptions we built our trade relationship with China on have proved to be a house of cards. Everyone knew we would lose jobs in labor-intensive industries like textiles and apparel, but we thought we could hold our own in the capital-intensive, high-tech arena,” Scott said in a statement.

U.S. manufacturers and labor groups complain that Beijing’s decade-old long practice of pegging its currency at 8.28 to the dollar gives Chinese companies an unfair advantage by artificially depressing the price of their goods.

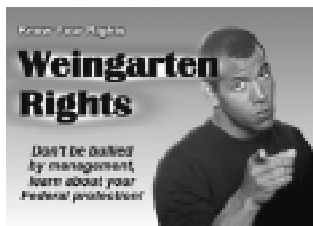
Expected U.S. gains from Beijing’s entry into the World Trade Organization in December 2001 “have yet to materialize” and instead China is increasingly competitive in more advanced sectors such as autos and aerospace where the United States has long had a big advantage, the report said.

Old-line industries such as textiles, apparel, furniture, rubber and leather have borne the brunt of the U.S. job losses, although computer, electronic, and semi-conductor sectors have seen China-related losses as well, the report said.

“It is hard to overstate the challenges posed by this export behemoth,” the report said.

Your “Weingarten Rights”

If you are called to a meeting with anyone from management and have reason to believe disciplinary action may result, read them your Weingarten Rights.



If you fail to do so, you may waive your rights.

WEINGARTEN RIGHTS STATEMENT

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my Union Representation or Steward be present at this meeting. If this discussion could lead to my being disciplined and you deny my request for representation, I choose not to answer any questions.”

Clip and keep with you at all times

NEED SOME MORE LOCAL NEWS TO FILL HERE

Do You Know Someone Who Needs To Join Our Union?

Organizing non-union workers remains a top priority for Local 734. To do this effectively, however, we need **YOUR** input and assistance. You can help by telling your relatives and friends about the benefits and services offered by Local 734. Just complete the form below and return it to the union today.

I KNOW A PERSON WHO WORKS AT THIS UNORGANIZED PLACE

Company _____

Address _____

Name of person _____

Address _____

This person is my: friend relative other

Additional comments about this unorganized company:

Return completed form to:

**Teamsters Local 734 Organizing Department
 6643 N. Northwest Highway • Chicago, Illinois 60631**

2005 William A. Lee Memorial Scholarship

Education is one of the most important investments that we can make in our children. Given the ever-increasing costs of a college education, working families are finding it increasingly difficult to pay for higher education. This is why every year the Chicago Federation of Labor, AFL-CIO offers scholarship to keep the doors of learning open to members and families.

Once again this year, the Federation will offer a total of ten scholarships. Five cash grants of \$1,000 will be awarded through the college scholarship program (academic competition) and an additional five cash grants of \$1,000 will be awarded through the college scholarship program (random drawing). These awards are a memorial to William A. Lee, who served as President of the Federation from 1946 to 1984.

Here are details regarding the scholarship program:

- (1) The \$1,000 awards will be paid for the first year of college enrollment only, at an accredited college or university.
- (2) Applicants must graduate from a Chicago-area high school in the year of competition. Only high school seniors who will graduate in 2005 are eligible for the 2005 awards.
- (3) Those eligible to compete for the awards must be members or children of members in good standing in unions affiliated with the Chicago Federation of Labor, AFL-CIO.

(4) **Deadline for the 2005 competition is March 1, 2005.** A COMPLETE entry (for those who choose to compete in our academic judging) will include the application form, high school transcripts, scores on ACT or SAT tests, certification of union membership of the applicant or the applicant's parent, and other required material. A COMPLETE entry (for those who choose to compete in our random drawing) will include the application form, certification of union membership of the applicant or applicant's parent, and certification of graduate signed by the applicant's high school principal.

(5) Only COMPLETE entries received by March 1, 2005 in the offices of the Chicago Federation of Labor, AFL-CIO will be considered. **Entries received after March 1, 2005 will NOT be accepted.**

(6) The selection of the academic competition will be made by an outside judge. The decision of the judge is final.

(7) Students desiring an application to enter the competition for the 2005 William A. Lee Memorial Scholarship Awards **must indicate whether they will apply for the academic competition or the random drawing (those who choose both or those who do not indicate either selection will be discarded).**

To apply, please complete the form below.

Chicago Federation of Labor Scholarship Request For Application

(SELECT ONLY ONE)

I wish to participate in the academic competition for the CFL William A. Lee Scholarship Program

I wish to participate in the random drawing for the CFL William A. Lee Scholarship Program

Name _____

Union Affiliation (*applicant or parent*) _____

Address _____

City _____ Zip _____

PLEASE MAIL COMPLETED FORM TO:

William A. Lee Memorial Scholarship Committee
Chicago Federation of Labor AFL-CIO
130 E. Randolph, Suite #2600, Chicago, Illinois 60601

PLEASE DO NOT TELEPHONE!

No applications will be sent unless requested in writing.

The presentation of the awards will be made at a reception. Winners, their parents and representatives of the Unions involved will be invited to the reception. Winners must be present to receive the award.

Local 734 Contract News

XXXXXXXXXXXXXXXXXXXXX

Teamsters at Wonder Bread stores in the Chicagoland area recently ratified their first union contract. Local 734 organized 104 cashiers and stockers at 31

**NEED SOME
CONTRACT
NEWS TO
FILL HERE**

Upcoming Meetings

Mark your calendar TODAY for these upcoming meetings:

????????, 2005 • ????????, 2005 • ????????, 2005

July, August and September meetings are cancelled

MEETINGS BEGIN AT 8:00 P.M. SHARP.

For the location of these meetings members call 312-733-2724

Get A Withdrawal Card When You Leave Your Job

Be sure you request a withdrawal card when being laid-off or terminating your employment. The charge for a withdrawal card is still only 50¢ **but all initiation fees and back dues must be paid before the withdrawal card is issued.**

Stop by, or call the union office for a withdrawal card. It is your responsibility to obtain a Withdrawal Card so please take care of it as soon as possible after leaving the company, so that you will not be obligated to pay extra dues. Failure to request a Withdrawal Card may cause you to pay back dues.

In accordance with Article XVIII, Section 6(i) of the IBT Constitution, "it shall be compulsory for any active member on withdrawal card to deposit his withdrawal card immediately upon return to employment at the craft."

Mail to: TEAMSTERS LOCAL 734
300 S. Ashland, Suite #306
Chicago, Illinois 60607

ENCLOSE 50¢
CHECK, MONEY ORDER
OR COIN.

WITHDRAWAL CARD REQUEST

NAME _____

S.S. No. _____

PHONE _____

ADDRESS _____

MY LAST DAY OF WORK _____

NAME OF EMPLOYER _____

REASON FOR LEAVING _____

(quit, laid off, terminated, etc.)

(SIGNATURE)

DATE

Teamsters Local 734

6643 N. Northwest Highway
Chicago, Illinois, 60631

First Class
U.S. Postage
PAID
Permit #2237
Chicago, IL